

WJA stands in solidarity with the Black community against systemic racism. As an organization, built by women for women, we recognize the injustice and inequality of black lives exists across our nation. We want to take this moment to tell you we hear you. We see you. We stand with you.

We believe our mission cannot be fulfilled if inequalities and injustices exist toward black lives. WJA has taken initial strides toward developing a more diverse and inclusive culture and creating platforms that encourage open dialogue. WJA will continue working with our members to better understand how we can advocate for concrete steps to improve racial justice and equality in our industry and the communities we serve.

It's up to all of us to work together knowing there is still much to be done. Join us in our commitment to strive for better, to educate ourselves, and most importantly to pledge a continued advocacy on behalf of black lives within this industry and out.

Jennifer Markas WJA Executive Director Jacqueline Cassaway
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